



KYT Youth Ministry Development Worker

Developing parish youth ministry across the deaneries of Banbury, Oxford North, Oxford South and Worcester.

Hours of Work: 40 hours a week	Holiday Entitlement: 32 days including bank holidays
Salary: £22 - £24,500 depending on qualifications and experience	Line Manger: Maria Bracken

Parishes and Deaneries

- On-going consultation with key clergy, leaders and young people in your area to assess needs and develop structures that will enable youth provision to take place.
- To develop new and innovative catholic youth ministry targeting 11-25yrs
- Establish a good working relationship with all existing youth group leaders and youth ministers in your deaneries.
- Visit and support parish youth groups, develop working relationships with leaders and help them to develop a holistic programme of activities.
- Coordinate and develop a recruitment strategy for youth ministry volunteers in key parishes across the area.
- Promote and deliver training for young people and adult volunteers through the training programmes; Bethsaida, Life Teen and Vital.
- Support the development of cluster and deanery youth ministry core teams.
- Encourage the development of a hub parish in the area
- Make available resource material for those who work with young people.

Working with Young People

Help young people develop a sense of belonging to the Church through their involvement in parish life.

- Develop outreach events in the area
- Encourage participation in the JPPII Awards
- Encourage the involvement of the Kenelm Ambassador initiative
- Support and develop mission and service opportunities
- Invite young people to formation and pilgrimage opportunities.



- Develop regular sacramental and social opportunities.
- Develop work with young adults to encourage their formation for participation in the life and mission of the Church.

Engagement with Schools

- Work alongside Lay Chaplains and key personnel to promote opportunities and develop ministry among young people building bridges between parish and school communities.

Communication

- Be an advocate for young people and youth ministry in your area.
- Support and develop the current communication strategy, ensuring regular communication with young people, clergy, leaders and other user groups.
- Help with updating the BCYS website and be responsible for regular posts through BCYS social media.
- Develop the use of new forms of media in reaching young people.
- Help publicise parish youth groups in the local schools and parish communities.
- Create networks for youth leaders to share, pray and support one another in the development of their faith and deepening of their ministry among young people.
- Write articles for Catholic Today and create contributions for the Annual Report and other documents as required.
- Develop effective working relationships with the Diocesan Vocations department, Fr. Hudsons, CAFOD and other key organisations.

KYT Events

- Assist with the development of Diocesan youth events and pilgrimages as designated to you.
- Coordinate and support a BCYS retreat to Soli and Alton Castle.

Birmingham Catholic Youth Service Team

- Contribute meaningfully at all team and communication meetings with the BCYS
- Contribute to the ongoing development and facilitation of BCYS team projects.



Administration & Management

- Ensure the administrative tasks associated with the above are well organised, and appropriate records are kept as required.
- Submit monthly time sheets to your line manager and meet for regular line management meetings.
- Follow the policies and procedures of the Kenelm Youth Trust.

Competencies required:

Essential

Relevant formal qualification

Excellent communicator with a variety of professional stake holders

Committed practicing catholic

A proven record in effective youth ministry

Strong work ethic and a willingness to be flexible

Excellent organisational and time management skills

Ability to deliver training and enthuse volunteers

Ability to animate and deliver a youth group session

Be able to work effectively both within a team and individually within Diocesan structures.

IT skills, proficient in Microsoft Office or equivalent software and social media platforms

UK Driving License

Have a willingness to undertake CPD as needed.

Knowledge of youth culture

To be able to monitor and evaluate regularly

Desirable

Educated to degree level

Knowledge of the workings of the Archdiocese of Birmingham.

Design, marketing or media skills

Experience of recruiting and supporting volunteers

Experience of driving a minibus

Personal Qualities

A commitment to prayer and reliance on the grace of God

A sense of humour, enthusiasm and a willingness to work flexibly.

Capacity to work regular evenings and weekends

Disclosure and Barring Checks

Probationary period: 6 months

Employees of the KYT are working towards a unified vision for youth ministry in the Archdiocese. To accomplish this, all staff will need to keep up to date with core reading material. They also need to work within the ethos and the conditions of employment for the Archdiocese of Birmingham.

The BCYS is a branch of the Kenelm Youth Trust that works to serve parish based youth ministry.